St Lucia's C.E. Primary School and Nursery – Part- time Teacher Vacancy Person Specification

Job Title: Class Teacher (Year 5/6) to cover maternity leave from September 2022, with an expected return in April 2023 (Max. MSP 3)

Attributes	Essential (✓)	Desirable (✓)	Method used to gather information *(A – Application form I – Interview T – Task)*
Qualifications			
Teaching degree (QTS) or equivalent qualification (PGCE)	✓		A
Good standard level of Education 5 G.C.S.E or equivalent, including Maths and English	✓		A
Additional training (e.g. Child Protection, National Curriculum related courses from 2014 onwards, Assessment, Mental Health and Well Being, SEND)		✓	A and I
First Aid qualification		✓	A
Work or relevant experience			
Experience of teaching Upper Key Stage 2 children.	✓		A, I and T
Experience of working in more than one Educational setting.		✓	A
Proven track record of raising standards and showing good pupil progress.		✓	A, I and T
Experience of planning and assessing for mixed-aged classes.		✓	A, I and T

Knowledge and understanding			
An awareness of identified SEND and appropriate intervention.	✓		A and I
An understanding of the Ofsted framework and age related requirements.	✓		A and I
Skills and Abilities (relevant to post)			
Excellent communication skills and the ability to relate well to children, staff and parents.	✓		I
Evidence of working effectively and efficiently as part of a team	✓		A and I
Interest in ICT/Computing and the willingness to take a lead with IT initiatives and school projects.		✓	A and I
Interest in Modern Foreign Languages and a willingness to take a lead in supporting KS2 Modern Foreign Languages.		✓	A and I
Personal Qualities			
Ability to bring to the role, initiative, enthusiasm and commitment.	✓		I
Well organised and able to work within given times to complete tasks.	✓		A, I and T
Flexibility, reliability and a sense of humour.	✓		I
Willingness to develop skills with further training	✓		A and I