



St Lucia's CE Primary School and Nursery: School Enhancement Plan 2023/24

- Key Points for development identified through SEF (drawing upon analysis from all stakeholders: staff, parents/carers, pupils, governors, SIA)

Strategic Objectives, September 2023

1. Quality of Education

a) Ensure our curriculum is coherently planned and sequenced towards cumulatively sufficient knowledge and skills for future learning, through effective sequencing and progression in all subjects. From this, ensure the successful implementation of high quality teaching, so pupils can remember and apply their learning, develop the cultural capital they need for the future and are enthused, inspired and supported to make progress.

b) Ensure that the school's successful record in statutory tests is maintained and that areas identified from internal data analysis have a clear refined focus to support progress.

2. Behaviour and Attitudes

a) Enrich our practices and create an environment which empowers and supports us to live our Christian vision; where pupil behaviour and conduct is consistently of a high standard with pupils maintaining high levels of engagement, commitment to learning, developing resilience and pride in all aspects of school life.

b) To ensure attendance remains at national or above for all groups and persistent absenteeism is below national.



3. **Personal Development**

Provide purposeful, broad, rich opportunities and wider experiences of an exceptional quality, which align with our school vision and values to enhance and develop pupils' character and prepare them for an ever-changing world; building upon local community links and further developing wider opportunities to promote global citizenship.

4. **Leadership and Management**

Head Teacher and Governors ensure leadership at all levels is consistently driving a shared, ambitious vision for high quality education, with a focus on developing middle leadership of subject areas, ensuring a consistency of approach to curriculum developments. Senior leaders promote and facilitate a shared investment in the development of St Lucia's Primary School by all stakeholders.

5. **Early Years Education**

Practitioners and leaders create a cohesive approach across the EYFS. The atmosphere and culture supports the intent of an ambitious, coherently planned and sequenced curriculum, nurturing pupils as individuals to become reflective, enthusiastic and resilient learners and facilitating high levels of involvement.